

Cheltenham Silver Band Child Protection Policy January 2019

1. This policy applies to all members of Cheltenham Silver Band (CSB) and the Training Band of Cheltenham Silver Band, including Musical Directors (MDs), volunteers and guests of the Band.
2. The purpose of this policy is to:
 - Protect children and young people who attend Cheltenham Silver Band and/or the Training Band;
 - Provide all members of the band with the overarching principles that guide our approach to child protection.
3. The committee and musical directors of Cheltenham Silver Band believe that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.
4. We recognise that:
 - The welfare of the child/young person is paramount;
 - All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse;
 - Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
5. We will seek to keep children and young people safe by:
 - Valuing, listening to and respecting them;
 - Providing effective management of volunteers through supervision and support
 - Recruiting tutors and volunteers safely, ensuring all necessary checks are made
 - Sharing information about good practice with children, young people, parents, carers and volunteers
 - Sharing concerns with agencies who need to know and involving parents and children appropriately.
6. We are committed to reviewing our policy and good practice annually. This policy was last reviewed in 2019.

Cheltenham Silver Band Chair:

Cheltenham Silver Band Child Protection Procedures

Named Lead on Child Protection

1. The named lead on child protection issues is decided by the band's management committee and confirmed at the Annual General Meeting. The named lead for 2019 is Ruth Lamb.

Concerns over a child's welfare or safety

2. In the event that a member, volunteer or guest of Cheltenham Silver Band becomes concerned about the welfare or safety of a child or young person associated with the band, they have a duty of care to that child or young person to inform the named lead on child protection issues. The principles and procedures outlined through nspcc.org.uk should be used to assess concerns raised and, if appropriate, action taken in accordance with those principles and procedures. Due regard to confidentiality must be given when recording raised concerns and actions taken, but the welfare of the child or young person is paramount.

Appointment of tutors and other volunteers

3. Musical Directors are appointed using a selection process decided upon by the committee. Before final appointment, checks are made through the Disclosure and Baring Service (DBS).

4. Regular volunteers who may, on occasion, lead parts of the Training Band rehearsals are appointed by the Musical Directors and are also subject to checks made through the DBS.

5. We will aim to have these DBS checked updated roughly every 3 years.

Complaints

5. Complaints about the conduct of the Musical Director or any member of the band, volunteer or guest should be directed to the Chair of the Band, unless the complaint relates to the Chair in which case it should be directed to the Vice-Chair.